

**KIRX, KRXL, KTUF**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2017 - October 2, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title  | Recruitment Sources ("RS")<br>Used to Fill Vacancy | RS Referring<br>Hiree |
|--|--|-----------------------|
| Account Executive<br>Open Date: 9/20/2017<br>Hire Date: 11/27/2017 | 5  | 5                     |
| Account Executive<br>Open Date: 1/1/2018<br>Hire Date: 2/26/2018   | 1-6  | 5                     |
| Account Executive<br>Open Date: 4/2/2018<br>Hire Date: 4/9/2018    | 1-6  | 5                     |
| Account Executive<br>Open Date: 5/4/2018<br>Hire Date: 6/1/2018    | 1-6  | 6                     |

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number                                      | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|---|---|--|
| 1  | Black Chamber of Commerce<br>1501 E 18th St<br>Kansas City, Missouri 64108<br>Phone : 816-474-9901<br>Email : blkchkc@swbell.net<br>Fax : 1-816-283-1278<br>A. Marie Young                | N   | 0  |
| 2  | Broadcast Center<br>2360 Hampton Ave<br>St. Louis, Missouri 63136<br>Phone : 314-647-8181<br>Email : placement@broadcastcenterinfo.com<br>Fax : 1-314-647-1575<br>Jim Bland               | N   | 0  |
| 3  | Broadcast Center of St. Louis<br>2360 Hampton<br>St. Louis, Missouri 63139<br>Phone : 314-647-8181<br>Fax : 1-314-647-1575<br>JoAnn Carroll   | N   | 0  |
| 4  | Missouri Broadcasters Assoc.<br>P.O. Box 104445<br>Jefferson City, Missouri 65110<br>Phone : 573-636-6692<br>Email : dhicks@mbaweb.org<br>Fax : 1-573-634-8258<br>Don Hicks               | N   | 0  |
| 5  | Missouri Career Center<br>2105 E. Normal<br>Kirksville, Missouri 63501<br>Phone : 660-785-2400<br>Fax : 1-660-785-2404<br>Cathy Collop  | N   | 3  |
| 6  | University Career Center<br>McKinney Center 100 E. Normal<br>Kirksville, Missouri 63501<br>Phone : 660-785-4353<br>Email : careers@truman.edu<br>Fax : 1-660-785-4366<br>Lesa Ketterlinus | N   | 1  |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |   |   | <b>4</b>   |

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**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b>                    | <b>Brief Description Of Activity</b> | <b>No. of Stations Participants</b> | <b>Participant Title</b> | <b>Points</b> |
|---|-------------|---|--------------------------------------|-------------------------------------|--------------------------|---------------|
| 1 | 10/19/2017  | Participation in Job Fairs  | NEMO Job Fair                        | 1                                   | John Wise<br>Ops Mgr     | 0.25          |
| 2 | 1/5/2018    | Participation in events sponsored by community groups                     | Job Shadow                           | 1                                   | John Wise<br>Ops Mgr     | 0.25          |
| 3 | 2/15/2018   | Participation in events or programs sponsored by educational institutions | Job Shadow                           | 1                                   | John Wise<br>Ops Mgr     | 0.25          |
| 4 | 2/22/2018   | Participation in events or programs sponsored by educational institutions | Job Shadow                           | 1                                   | John Wise<br>Ops Mgr     | 0.25          |
| 5 | 3/9/2018    | Participation in events or programs sponsored by educational institutions | Job Shadow                           | 1                                   | John Wise<br>Ops Mgr     | 0.25          |
| 6 | 3/20/2018   | Participation in events or programs sponsored by educational institutions | Job Shadow                           | 1                                   | John Wise<br>Ops Mgr     | 0.25          |
| 7 | 4/4/2018    | Participation in events or programs sponsored by educational institutions | Job Shadow                           | 1                                   | John Wise<br>Ops Mgr     | 0.25          |
| 8 | 4/19/2018   | Participation in Job Fairs  | Attended for recruitment             | 1                                   | John Wise<br>Ops Mgr     | 0.25          |
| 9 | 4/26/2018   | Participation in events or programs sponsored by educational institutions | Job Shadow                           | 1                                   | John Wise<br>Ops Mgr     | 0.25          |

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|--|-------------|---|---|-------------------------------------|--------------------------|---------------|
| 10   | 5/2/2018    | Participation in other activities designed by the station employment unit | Presentation to Truman State Media on the jobs available in radio all markets but primary on small market broadcasting. | 1                                   | John Wise<br>Ops Mgr     | 1.00          |
| 11   | 8/2/2018    | Participation in scholarship programs                                     | KIRX,KRXL,KTUF Scholarship  | 1                                   | Steve Lloyd<br>Gen Mgr   | 1.00          |
| <b>TOTAL POINTS OVER REPORTING PERIOD:</b> |             |   |   |                                     |                          | <b>4.25</b>   |